

SUPPLIER CODE OF CONDUCT - SIGNATURE

Dear Supplier,

At Bufab we are committed to operational excellence, ethical and responsible conduct, fair and respectful treatment of all individuals, and practices that promote safety, health and environmental protection.

With this Supplier Code of Conduct (SCoC), we communicate to our suppliers that we expect them to operate as Bufab; in accordance with internationally recognized standards on Human Rights, Labour Rights, Environment and Anti-corruption.

We ask you as a supplier, or potential supplier, to acknowledge that you have received, understood and agree to comply with Bufab SCoC by way of signing this letter and sending it back to your sourcing contact person at Bufab.

In case you have your own Code of Conduct, there is an option to submit this in place of signing Bufab SCoC, provided that the content is in line with Bufab SCoC.

Bufab reserves the right to actively verify and audit your compliance with Bufab SCoC. Audits may be performed either by Bufab employees or by a third party auditor assigned by Bufab. The latest version of Bufab SCoC is always posted on <https://www.bufab.com/about-us-2/for-suppliers/supplier-code-of-conduct> and it is your responsibility to stay updated of any changes.

In case of any discrepancy or inconsistency between the English version and the local version, the English version shall always prevail.

We hereby agree to adhere to all principles outlined in Bufab SCoC

Company
Address
Date
Name
Title
Signature